

# **ПИСМА СО ПОДДРШКА ЗА ШТРАЈКОТ НА СОНК ПРИСТИГНАА И ОД БРАТСКИТЕ СИНДИКАТИ**

Поддршка на СОНК за најавениот штрајк, кој ќе започне на 11.04.2022 година, пристигнува и од братските синдикати од целиот регион.

Во продолжение ви пренесуваме дел од писмата за поддршка:

Ljubljana, April 5<sup>th</sup>, 2022

### LETTER OF SUPPORT

Dear Colleagues of SONK,

On behalf of the Education, Science and Culture Trade Union of Slovenia (SVIZ/ESTUS) and in the name of our 37.000 members we express our unreserved support and stand firmly behind your fair demands for appropriate adjustment of salaries of employees in kindergartens and schools taking into consideration the increase of the minimum salary at the national level.

SVIZ understands your position and fully supports your demand for increase of salaries and your expectations towards the authorities to respect laws, collective agreements, international conventions. With more or less the same situation we are faced in Slovenia where the government and the ministry ignore our calls for negotiations, avoid social dialogue and talks about the issue of salary levels. Namely, as you are informed also SVIZ organized a general strike in education one month ago and expressed the dissatisfaction with the level of salaries in education and with the overall ignorant attitude of the authorities towards educators and all the workers in kindergartens, schools, dormitories and faculties.

Dear colleagues, Slovenian teachers stand by your side and support your justified actions and the announced strike as a legitimate trade union mean for exercising the social rights of workers. We are sure that you will endure in your demands!

Be brave and strong, and stand up for your fair demands! We wish you a successful strike on April 11.

In solidarity,

Jelka Velički, SVIZ/ESTUS President

Branimir Štrukelj, SVIZ/ESTUS General secretary

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**GLAVNI ODBOR**

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SBASHK / UESCK  
Sindikata e Bashkuar e Arsimit, Shkencës dhe Kulturës e Kosovës  
The Union of Education, Science and Culture of Kosovo

Prishtinë, 05.04.2022

**Sindikata e Bashkuar e  
Arsimit, Shkencës dhe  
Kulturës e Kosovës**

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Science and Culture of  
Kosovo**

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### **Solidarity letter**

Dear President of SONK, Mr. Nedelkov,

Dear trade unionist colleagues,

We received with concern the announcement that so far the negotiations between your Government and SONK have not brought results, therefore your membership has rightly decided on April 11 for a general strike.

Considering the excellent cooperation between SBASHK and SONK, which cooperation continues today and given the fact that SBASHK during these years has several times used the general strike to force the Government to sit down to negotiate which is a moment of difficult for the union and membership but also necessary to protect the dignity of the membership and to force the government to meet your requirements.

On behalf of all employees in education, from kindergarten to university education as well as science and culture, SBASHK sends its unreserved support, wishing the government institutions of Northern Macedonia to take seriously your eligible demands for a good salary for the teachers of Northern Macedonia. We wish SONK that your general strike movement leads to comprehensive negotiations with significant results.

We wish to hear good news from you.

In solidarity,

Rahman Jasharaj  
President



**Sindikata e Pavarur e Arsimit te Shqiperisë**  
**Independent Trade Union Education of Albania**

**Tirane, më 05.04.2022**

### **SOLIDARITY LETTER**

With this letter, **Independent Trade Union of Education of Albania (SPASH)** expresses its strong solidarity and support with its North Macedonian sister organisation, **The Trade Union of Education, Science and Culture of the Republic of Macedonia (SONK)**.

SONK for several years has been requesting from competent ministries to increase or adjust the salaries of the employees, based on the continuous increase of the minimum salary at the national level. The fact that the authorities have not paid attention to SONK's demands, can be considered as a lack of respect for all educators who play a crucial role in developing student's personality, self-confidence and critical thinking. Whereas the importance of quality education has been emphasised by many governments and other European and international actors, the North Macedonian government does not seem committed to this goal.

SPASH strongly supports SONK in their trade union action and highlights that decent working conditions including decent salaries are a prerequisite for quality education are a responsibility of each Government.

To this end we urge the North Macedonian authorities to follow and reply to SONK's demands expressed repeatedly by the union.

SPASH stands firmly with the lawful demands of its sister organization SONK and requests from the North Macedonian government to return to the negotiation table and solve the demands of SONK before the start of the general strike.

Yours sincerely,

**Nevrus Kaptelli**  
**President of SPASH**





Sindikata srednjeg i visokog obrazovanja, odgoja, nauke i kulture BiH - SSVOONK BiH  
Trade Union of Secondary and Higher Education, Nurture, Science and Culture of BiH - TUSHENSC BiH  
Obala Kulina bana 1, Sarajevo, tel/fax:033 21 35 88; e-mail:ssvoonkbih@bih.net.ba, www.ssvoonkbih.ba

Broj: 01-176/22  
Sarajevo, 05.04.2022. godine

### Samostalni sindikat za obrazovanje, nauku i kulturu Republike Makedonije

**Predmet: Pismo podrške povodom najavljenog generalnog štrajka 11.4.2022. godine,**  
- dostavlja se

Poštovane kolegice i kolege,

Sindikata srednjeg i visokog obrazovanja, odgoja, nauke i kulture BiH daje punu podršku Samostalnom sindikatu za obrazovanje, nauku i kulturu Republike Makedonije u organizovanju Generalnog štrajka koji će početi dana 11.4.2022. godine u ustanovama predškolskog, osnovnog i srednjeg obrazovanja.

U vrijeme enormnog povećanja troškova života prouzrokovanog krizom koja pogađa cijeli region ali i svijet, sasvim su realni i opravdani vaši zahtjevi za povećanje plata, odnosno, njihovim uskladjivanjem sa porastom troškova.

Vjerujemo da ćete istrajati u borbi za ostvarenje svojih opravdanih zahtjeva, te da će nadležne vlasti napokon prepoznati značaj vaših zahtjeva i iste u konačnici ispoštovati, a za šta vam mi dajemo bezrezervnu podršku.

S poštovanjem,

*Dostaviti:*

- Naslovu
- A/n



Predsjednik

Admir Terzić



*Sindikat hrvatskih učitelja*  
Croatian Teachers' Union

10000 Zagreb  
Trg Republike Hrvatske 4/1  
e-mail: sindikat@shu.hr

Tel: 01 4855 722; 6458 510; 4855 792  
Fax: 01 4855 793  
www.shu.hr



U Zagrebu, 6. travnja 2022. godine

Ur.broj: 70/22

NEZAVISNI SINDIKAT ZA OBRAZOVANJE, ZNANOST  
I KULTURU REPUBLIKE MAKEDONIJE-SONK

Poštovani,

zaprimili smo obavijest da 11. travnja 2022. godine započinjete generalni štrajk u predškolskom, osnovnoškolskom i srednjoškolskom obrazovanju.

Obzirom da, u okviru međunarodne suradnje sindikata, vrlo usko surađujemo sa Vašim sindikatom, upoznati smo sa svim problemima na koje nailazite u svom sindikalnom radu, kao i sa zahtjevima čije ostvarenje želite postići generalnim štrajkom.

Sindikat hrvatskih učitelja je 2019. godine inicirao najveći štrajk u obrazovanju u Republici Hrvatskoj koji je trajao punih 36 dana, a koji je uspješno završio te je doveo do znatnog poboljšanja materijalnog položaja zaposlenih u obrazovanju. Nismo zaboravili potporu vašeg sindikata u spomenutom štrajku, kao što nismo i nikad nećemo zaboraviti solidarnost koju ste iskazali i pomoć koju ste pružili našim članovima nakon velikog potresa koji je zadesio našu državu.

Želimo Vam uspješan štrajk te ispunjenje svih vaših zahtjeva!

Sindikat hrvatskih učitelja je uz vas!

S poštovanjem,

Predsjednica Sindikata hrvatskih učitelja

Sanja Šprem  
 Sanja Šprem



Broj: 187  
Podgorica, 06.04.2022. godine

**SINDIKATU OBRAZOVANJA, NAUKE I KULTURE SJEVERNE MAKEDONIJE - SONK**  
n/r predsjedniku Jakimu Nedelkovu

Poštovani predsjedniče Jakime,

Poštovane kolegice i kolege, prosvjetni radnici,

U ime Sindikata prosvjete Crne Gore, jedinog reprezentativnog sindikata u sektoru obrazovanja u Crnoj Gori i naših 10 000 članova, ovim pismom želimo Vama i svim vašim članovima zaposlenim u ustanovama predškolskog, osnovnog i srednjeg obrazovanja da pred generalni štrajk, koji ćete početi 11. aprila 2022. godine, uputimo bezrezervnu podršku u borbi za unapređenje položaja zaposlenih u obrazovanju, a samim tim i statusa obrazovanja u Sjevernoj Makedoniji. Sindikat prosvjete CG se i ovaj put solidariše sa prosvjetnim radnicima Sjeverne Makedonije sa željom da ćete brže doći do ostvarivanja prava koja vam pripadaju u skladu sa zakonima i kolektivnim ugovorima iz oblasti obrazovanja, odnosno da će se zarade prosvjetnih radnika uskladiti sa povećanjem minimalne zarade na nacionalnom nivou.

Obrazovanje je stub temelj razvoja svake države. Nezadovoljan prosvjetni radnik u učionici ne daje svoj maksimum, ne razvija talente kod djece. Drugim riječima, školuje prosječne građane, a našim državama, da bi se jače razvijale, trebaju talenti, koji stvaraju dodatnu vrijednost. Zato je nezadovoljan prosvjetni radnik unutrašnji, nevidljivi neprijatelj, kojeg svaka država treba da eliminiše tako što će ulagati u obrazovanje. Stoga apelujemo na vladu Sjeverne Makedonije da izađe u susret prosvjetnim radnicima, ispunji zahtjeve SONK-a, jer je od izuzetne važnosti vratiti dostojanstvo prosvjetnoj profesiji.

Drage kolegice i kolege, u potpunosti podržavamo vašu odluku i želimo da istrajete u ostvarenju legitimnih i argumentovanih zahtjeva. Uzajamnom podrškom osiguraćemo jači sindikalni pokret u našem regionu, a time i snažniju zaštitu sindikalnih i radnih prava našeg članstva. Svjesni činjenice da obrazovanje predstavlja najznačajniji segment svakog društva i njegove budućnosti, Sindikat prosvjete Crne Gore smatra da u procesu sindikalnog artikulisanja posebnu ulogu treba da imaju sindikati obrazovanja koji zastupaju interese upravo najsvjesnijeg i najobrazovanijeg dijela društva.

S poštovanjem,

**Predsjednik**  
**mr Radomir BOŽOVIĆ**

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*Sindikat prosvjete Crne Gore*  
*Vojvode Maša Đurovića 17, City kvart 2-8, Podgorica*  
*T/F: + 382 20 511 020; +382 20 511 021*  
*e-mail: [spcg@spcg.me](mailto:spcg@spcg.me)*  
*[www.sindikatprosvjete.me](http://www.sindikatprosvjete.me)*



SAMOSTALNI SINDIKAT OSNOVNOG OBRAZOVANJA I ODGOJA  
FEDERACIJE BOSNE I HERCEGOVINE

INDEPENDENT TRADE UNION OF PRIMARY SCHOOLS EDUCATION  
OF THE FEDERATION OF BOSNIA AND HERZEGOVINA

Obala Kulina bana broj 1 71000 S A R A J E V O  
Tel/fax: ++387 33 20 52 79 Tel/fax: ++387 33 21 32 56  
E-mail: [schools@bih.net.ba](mailto:schools@bih.net.ba); [schools1@bih.net.ba](mailto:schools1@bih.net.ba) Web: [www.sobih.ba](http://www.sobih.ba)  
Transakcijski račun broj: 3389002206183142 UniCredit Bank Sarajevo;  
Identifikacioni broj: 4200275500007 Porezni broj: 01075330

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No. 01-393/22  
Sarajevo, April 6, 2022.

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**TRADE UNION OF EDUCATION,  
SCIENCE AND CULTURE OF THE  
REPUBLIC OF NORTH MACEDONIA  
- Jakim Nedelkov, President  
SKOPJE**

E-mail: [sonk@sonk.org.mk](mailto:sonk@sonk.org.mk)

**Subject: Letter of Support on the occasion of the announced  
General Strike on April 11th, 2022.**

*Dear Colleagues,*

On behalf of the Independent Trade Union of Primary Schools Education of the Federation of Bosnia and Herzegovina and on my own behalf, we extend our full support to the Trade Union of Education, Science and Culture of the Republic of Northern Macedonia, on the occasion of the announced General Strike of employees in Preschool, Primary and Secondary Education that will start on April 11th, 2022.

We fully support all Your justified requests in order to reach an agreement for adjustment of the salary of the employees with the increase of the minimum salary at the national level.

Education should be a priority of every society, because knowledge must be the foundation of every developed, modern and successful society, and that employees in educational institutions are adequately paid for their work. We sincerely hope that all those who decide on behalf of the status of employees in education will recognize the importance of fair evaluation of educational work and investment in education, which is one of the most important categories in society and on which the development and progress of society depends as a whole.

We hope that You will succeed in your intentions and that all Your requests will be accepted, and in the spirit of our solidarity we say that You can count on our support, with the Trade Union slogan "TOGETHER WE ARE STRONGER".

**With regards,**



**PRESIDENT**

**Selvedin Šatorović**





**TEACHERS UNION OF SERBIA  
REPUBLIC COMMITTEE**



11000 Belgrade, Decanska 14/6, tel/faks +381 11 3233-229; www.sind-obr.org.rs, obrazovanje@sindikats.rs

Belgrade, April 7, 2022.

**Trade Union in Education, Science and Culture of the  
Republic of Macedonia (COHK)  
To: Jakim Nedelkov  
President**

Dear Colleagues and Friends,

After we received the information on your decision to organize a General strike of employees in Preschool education, Elementary and Secondary schools, as well in student dormitories from April 11, 2022, we send you the message of solidarity and the strong support to your strike.

On behalf of almost 40.000 members of Teachers Union of Serbia from all levels of education, we support your industrial action and all demands you delivered to your authorities. These demands are also in the line with demands of our union and most of unions in our region: to respect education workers and teaching profession and to supply them with decent salaries.

The raising of minimum wages is important as the contribution to better life of all employees and increasing of living standard, but it could not jeopardize the benefits of many of categories of employees in education sector. The same salaries for many of categories in education, in spite of their education level or responsibility, mostly on the level of minimum wages does not contribute to the satisfaction of employees and the quality of education.

We are on the road to join European Union, where social dialogue is promoted as the only way to solve the problems and to improve all sectors in the society. But, if it does not functioning in the public sector, especially in education, we all have the problem that persist for longer period.

If authorities do not recognize the union as the real social partners and if they do not listen to their requests, the only efficient answer from the union side is the publicly declared dissatisfaction.

We wish you the unity among union members, as well the support and understanding of parents – as they know: only satisfied teacher is ready to give the quality education to their children!

In solidarity,

President of  
Teachers Union of Serbia  
Valetina Ilic, MA





MEMUR-SEN KONGFEDERASYONU  
**EĞİTİM-BİR-SEN**  
EĞİTİMCİLER BİRLİĞİ SENDİKASI



**Subject: Support Letter**

**08.04.2022**

**Dear Jakim Nedelkov,**

We are aware of the struggle given by your union in order to improve the quality of education and the social and financial rights of teachers. We fully support your decision to gather in order to make the government keep the promises made and we want you to know that we stand with you in your struggle.

Sincerely,

**Ali YALÇIN**

**President**